

**AGENDA**  
**WORKSHOP ON GENDER EQUALITY AND INCLUSIVENESS**  
**MULTILATERAL DIALOGUE ON PRINCIPLES AND VALUES IN INTERNATIONAL RESEARCH &**  
**INNOVATION COOPERATION**  
**4 APRIL 2023, 13:00-15:45 (CET) VIA WEBEX<sup>2</sup>**

13:00-13:10	<p><b>Opening and welcome</b></p> <ul style="list-style-type: none"> <li>• Martin Penny, Head of Unit, Directorate for Global Approach &amp; International Cooperation in Research and Innovation, European Commission</li> </ul>
13:10-13:40	<p><b>Introduction of the Workshop:</b></p> <ul style="list-style-type: none"> <li>• Dr Armela Dino, Spanish Ministry of Science and Innovation, Spain: <b>Keynote Address and State of Play</b></li> <li>• Yolanda Ursa: <b>Gender Equality and International Collaboration;</b> results from the EU funded project “Gender STI: Gender Equality in Science, Technology and Innovation Bilateral and Multilateral Dialogues”</li> </ul>
13:40-14:40	<p><b>Parallel breakout sessions on “Mechanisms for tackling challenges ”</b></p> <ol style="list-style-type: none"> <li>1) Under-representation of women in STEAM (Science Technology Engineering, Arts and Mathematics) fields</li> <li>2) Under-representation of women in leadership and decision-making positions</li> <li>3) Gender-based violence including sexual harassment in the R&amp;I system</li> <li>4) Low integration of a gender dimension in R&amp;I content and ways to enhance diversity and inclusion in R&amp;I activities</li> </ol>
14:40-14:45	<b>Break</b>
14:45-15:40	<p><b>Wrap-up and follow-up by moderators, Q&amp;A, Conclusions and Next Steps</b></p> <ul style="list-style-type: none"> <li>• Dr Armela Dino, Spanish Ministry of Science and Innovation, Spain</li> </ul>
15:40-15:45	<p><b>Closing remarks</b></p> <ul style="list-style-type: none"> <li>• Cristina Russo, Director, Global Approach &amp; International Cooperation in Research and Innovation, European Commission</li> </ul>