



Multilateral Dialogue on Principles and Values in International R&I
Cooperation: Gender Equality and Inclusiveness Workshop

Gender STI

Gender Equality in Science, Technology and Innovation in Bilateral and Multilateral Dialogues

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Gender STI 

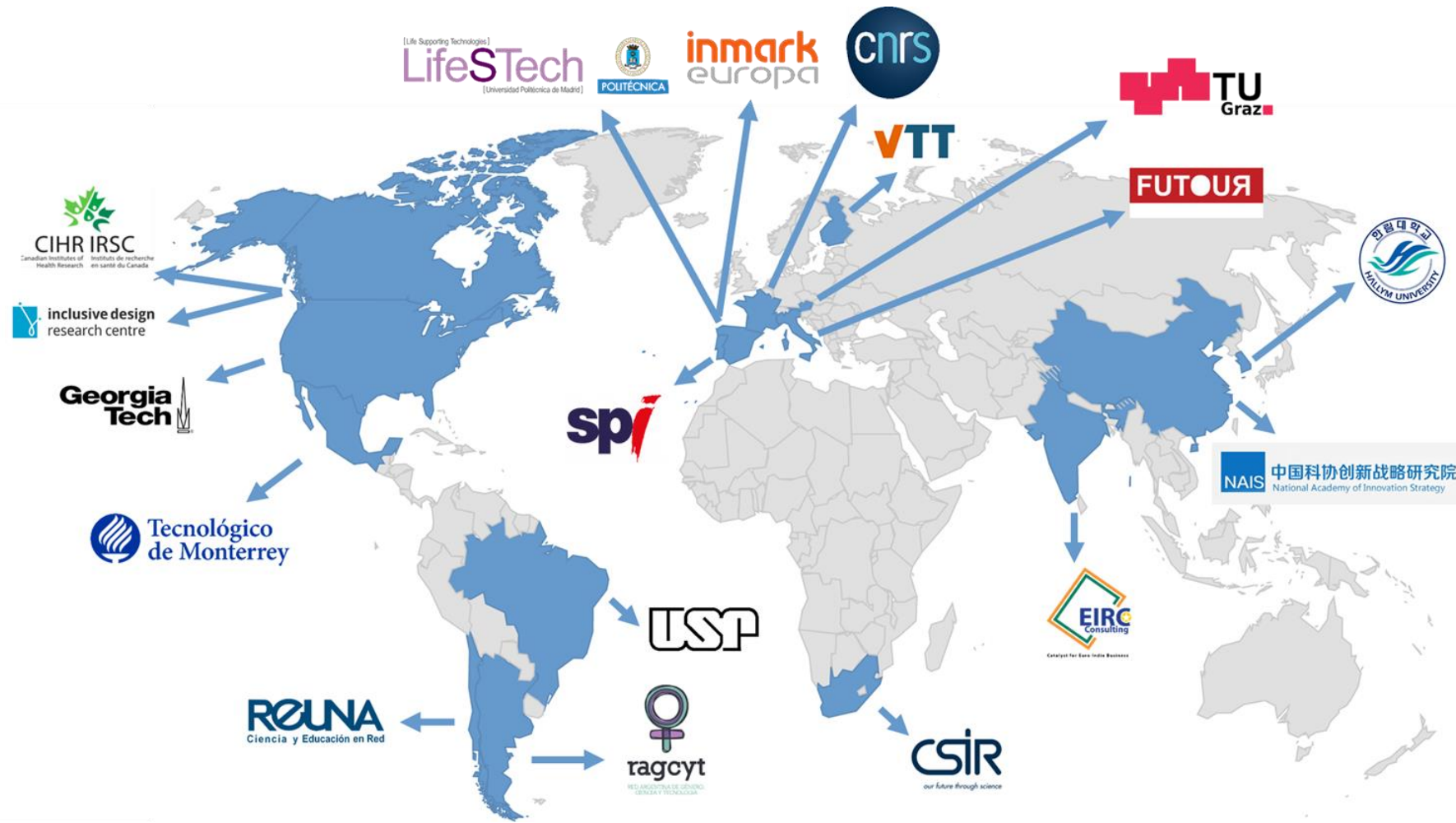
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Gender STI International cooperation in Gender Equality

The project investigates **how gender equality is taken into consideration in STI bilateral and multilateral dialogues** between Europe and 10 selected third countries: Canada, USA, Mexico, Brazil, Chile, Argentina, South Africa, India, South Korea and China.



Three objectives of the EU gender equality strategy in R&I:

1. Gender equality in scientific careers
2. Gender balance in decision-making
3. Gender dimension in R&I content



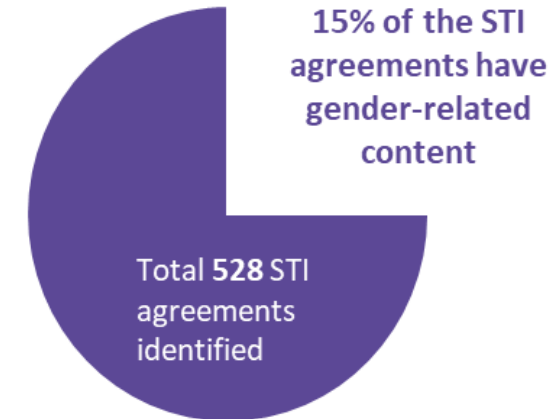
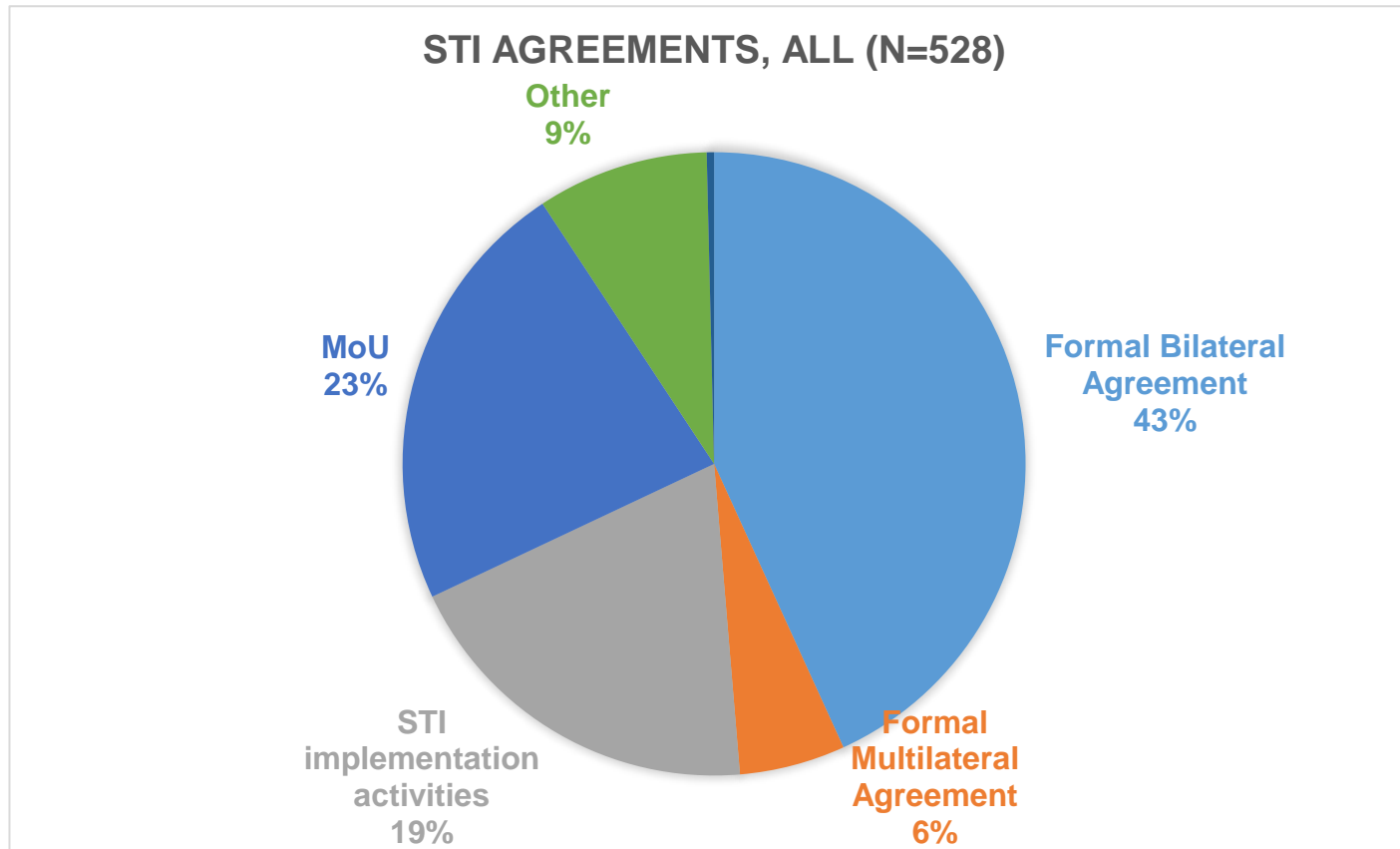
Survey (+200 responses), interviews (80), mapping of STI agreements, Co-design Labs, Policy recommendations Action Plan, Gender STI Community of Practice and the European Observatory on Gender in STI.



The most important approaches to improve gender equality in:

- **Scientific careers:** Gender equality in recruitment and career progression (75%).
- **Decision making bodies and positions:** Policies to increase the proportion of women in STI (53%).
- **Research and innovation content:** Consider gender in the entire R&I process (77%).





Gender content in STI Agreements: gender equality, women participation, intersectionality, social cohesion/inclusion, gender sensitiveness, equality, female talent promotion.



Reasons	Total	Europe	Third Countries
Underrepresentation of women in decision-making positions	61,76%	57.14%	66.04%
Stereotypes and unconscious bias	57,84%	63.27%	52.83%
Cultural and societal barriers	57,35%	60.2%	55.66%
Lack of belief that gender inequality exists in the research/teams	48,04%	47.96%	48.11%
Lack of a supportive environment for women in STI	35,29%	35.71%	35.85%
Negotiation power	16,18%	17.35%	15.09%
Continued widening of the economic gender gap	14,22%	11.22%	16.98%
Legal barriers	3,43%	2.04%	4.72%
Total	100% (204)	100% (98)	100% (106)



GenderSTI+ Co-design Labs

Co-design Labs: tackling gender equality in STI worldwide

- **Human-centred problem-solving approach**
- Method of **Innovation Camps**
- **Themes:** Retaining women in STI; Enhancing inclusive knowledge & capabilities for content production; intersectionality and inclusiveness



Co-design Labs	Date	Sessions/Days	Hours	Participants	Countries	Prototypes
America & Europe Labs	Sep-Oct 2021	3	9	42	19	5
Asia, Africa & Europe Labs	Sep-Oct 2021	3	9	28	12	3
America & Europe Labs	Oct-Nov 2022	3	9	42	16	7
Asia, Africa & Europe Labs	Oct-Nov 2022	3	9	24	8	4
		12	36	136	55	19





A Hub to connect organizations and initiatives supporting gender equality in international cooperation in STI.

Gender STI Community of Practice



- The **Gender STI Community of Practice** brings together +200 people across Europe and third countries to **promote gender equality** in STI dialogues and international cooperation.
- If you **want to become a member of the CoP**, please go here <https://www.gender-sti.org/gender-sti-community-of-practice/>



Thank you

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Stay in touch! :)

www.gender-sti.org

