

Gender STI International cooperation in Gender Equality

The project investigates how gender equality is taken into consideration in STI bilateral and multilateral dialogues between Europe and 10 selected third countries: Canada, USA, Mexico, Brazil, Chile, Argentina, South Africa, India, South Korea and China.



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Focus Areas & Actions

Three objectives of the EU gender equality strategy in R&I:

- 1. Gender equality in scientific careers
- 2. Gender balance in decision-making
- 3. Gender dimension in R&I content



Survey (+200 responses), interviews (80), mapping of STI agreements, Co-design Labs, Policy recommendations Action Plan, Gender STI Community of Practice and the European Observatory on Gender in STI.





Survey insights

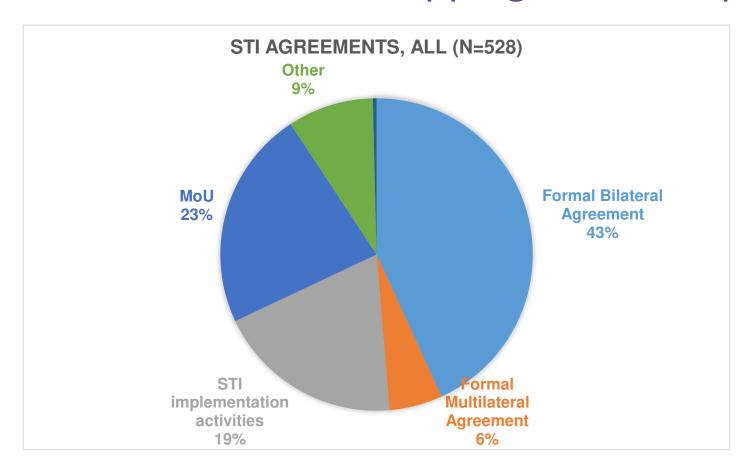


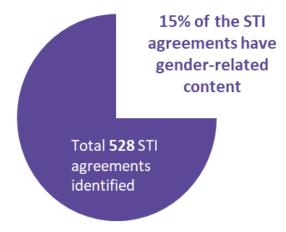
The most important approaches to improve gender equality in:

- Scientific careers: Gender equality in recruitment and career progression (75%).
- Decision making bodies and positions: Policies to increase the proportion of women in STI (53%).
- Research and innovation content: Consider gender in the entire R&I process (77%).



Gender STI Mapping Gender Equality in STI Agreements





Gender content in STI Agreements:

gender equality, women participation, intersectionality, social cohesion/inclusion, gender sensitiveness, equality, female talent promotion.





Barriers Preventing the Inclusion of Gender Equality in STI Agreements

Reasons	Total	Europe	Third Countries	
Underrepresentation of women in decision-making positions	61,76%	57.14%	66.04%	
Stereotypes and unconscious bias	57,84%	63.27%	52.83%	
Cultural and societal barriers	57,35%	60.2%	55.66%	
Lack of belief that gender inequality exists in the research/teams	48,04%	47.96%	48.11%	
Lack of a supportive environment for women in STI	35,29%	35.71%	35.85%	
Negotiation power	16,18%	17.35%	15.09%	
Continued widening of the economic gender gap	14,22%	11.22%	16.98%	
Legal barriers	3,43%	2.04%	4.72%	
Total	100% (204)	100% (98)	100% (106)	



Gender STI Co-design Labs

Co-design Labs: tackling gender equality in STI worldwide

- Human-centred problem-solving approach
- Method of Innovation Camps
- Themes: Retaining women in STI; Enhancing inclusive knowledge & capabilities for content production; intersectionality and inclusiveness

Co-design Labs	Date	Sessions/Days	Hours	Participants	Countries	Prototypes
America & Europe Labs	Sep-Oct 2021	3	9	42	19	5
Asia, Africa & Europe Labs	Sep-Oct 2021	3	9	28	12	3
America & Europe Labs	Oct-Nov 2022	3	9	42	16	7
Asia, Africa & Europe Labs	Oct-Nov 2022	3	9	24	8	4
		12	36	136	55	19







European Observatory on Gender in STI



A Hub to connect organizations and initiatives supporting gender equality in international cooperation in STI.



Gender STICommunity of Practice



- The Gender STI Community of Practice brings together
 +200 people across Europe and third countries to promote
 gender equality in STI dialogues and international cooperation.
- If you want to become a member of the CoP, please go here https://www.gender-sti.org/gender-sti-community-of-practice/







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Thank you

Contact

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Stay in touch!:)

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