



# HORIZON EUROPE



## THE EU RESEARCH & INNOVATION PROGRAMME

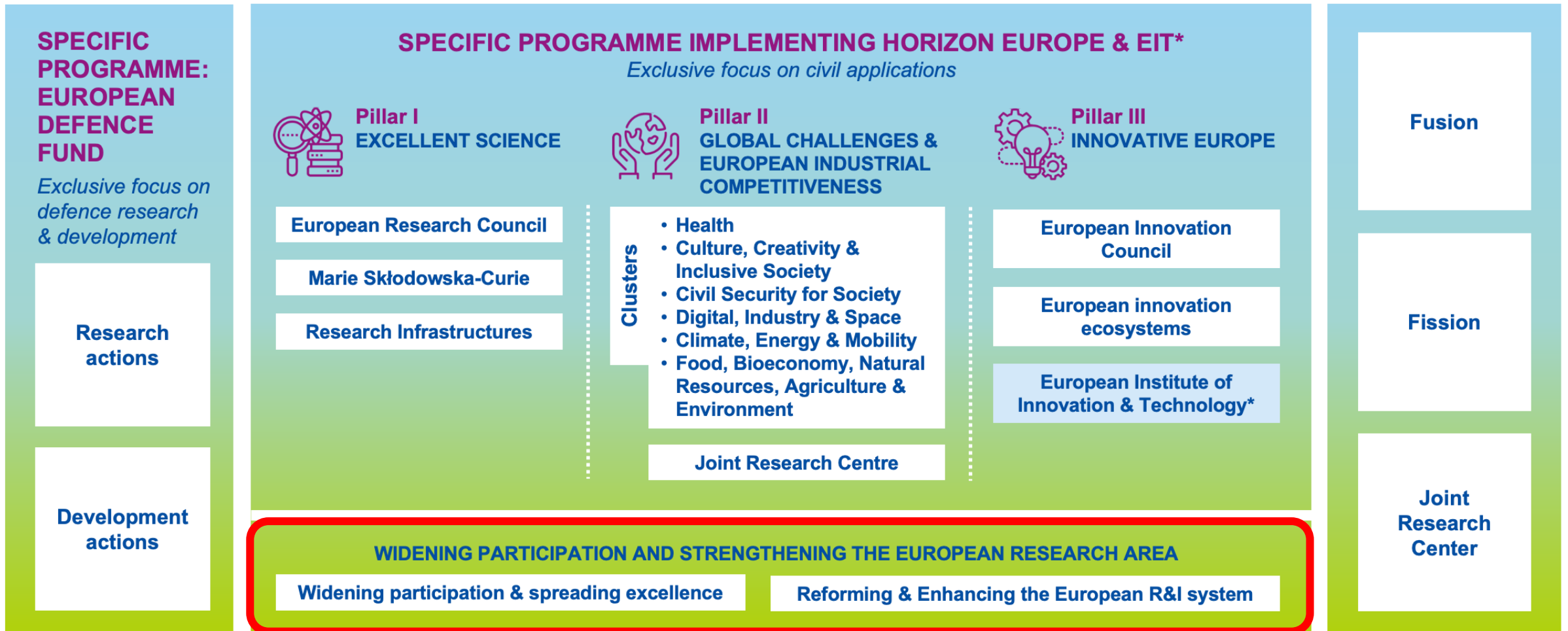
2021 – 2027

*Breaking Barriers:  
Advancing Gender Equality  
in International Science,  
Technology, and Innovation  
Cooperation, 05.10.23*



# HORIZON EUROPE

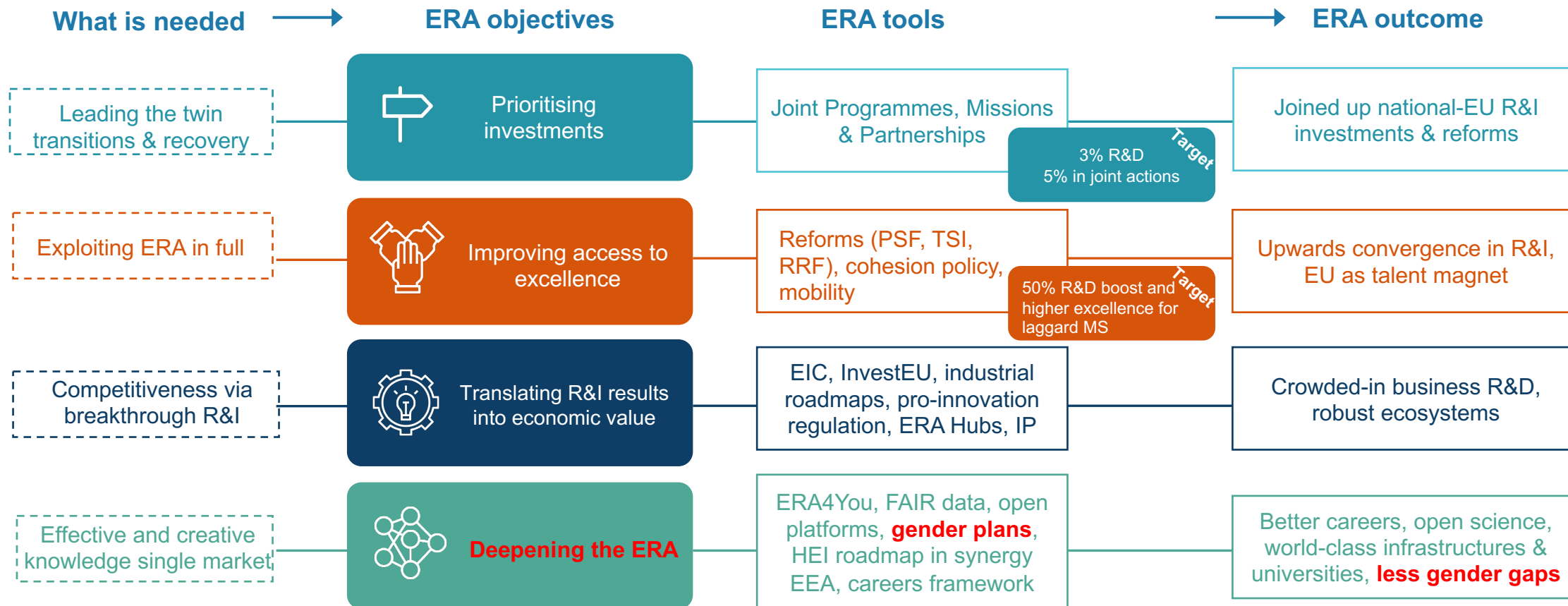
# EURATOM



\* The European Institute of Innovation & Technology (EIT) is not part of the Specific Programme

**Contributing to strengthening the new European Research Area (ERA)**

# A stronger ERA for the Future



# Reforming and enhancing the European Research & Innovation system

## 2. Improving access to excellence

- Widening measures
- Cohesion policy and technical assistance

## 3. Translating R&I results into economic value

- Standardisation booster, Innowide Bridging, IP mgmt
- ERA Hubs for interconnected ecosystems, future resilience
- Innovation scoreboard, industrial technology roadmaps

## 1. Prioritising investments & reforms

- Policy Support Facility, ERA Nets, ERA Scoreboard, Academic freedom
- Support ES presidency

## 4. Deepening the ERA

- Open Science, research assessment
- Acceleration services for HEI
- Strengthening R&I talents/careers
- Citizen Science
- Science education
- **Gender**
- Ethics and integrity

**ERA Action 5: Promote gender equality and foster inclusiveness**

**ERA Action 9: Promote international cooperation**

# Gender budget 2014 - 2023

- Open calls
- Prizes
- Others

	Gender
<i>Gender 2014 - 2023</i>	€88 million
<i>Horizon 2020 SwafS – 2014 - 2020</i>	€50.31 million
<i>Horizon Europe 2021 - 2023</i>	€27.7 million

**64 EU-funded projects (2014-2023)**

# Gender activities: the way forward

## Fully acknowledging gender mainstreaming as a horizontal principle

### Priorities:

- Ensure fair, open, inclusive and gender equal career paths in research, and consider intersectional perspectives on gender inequalities
- Facilitate mutual learning opportunities through robust governance
- Employ existing and newly developed tools, such as Gender Equality Plans, to facilitate systemic institutional change and remove institutional barriers
- Address and counteract gender-based violence
- Support active monitoring and evaluation to ensure continuous improvement
- Leverage synergies to enhance gender equality achievements within the ERA, but also within complementary fields such as the European Higher Education Area, Cohesion policy funds, innovation ecosystems, as well as in international cooperation

# Gender outcomes

- Develop a policy coordination mechanisms to support all aspects of gender equality through inclusive Gender Equality Plans and policies, and a dedicated EU network on their implementation
- Strategy to counteract gender-based violence including sexual harassment in the European R&I system and to assure gender equal and inclusive working environments through institutional change in any research funding or performing organisation
- A policy approach to inclusive gender equality, that addresses gender mainstreaming and opening to intersectionality with other diversity dimensions to advance the new ERA
- Develop principles for the integration and evaluation of the gender dimension in R&I content in cooperation with national Research Funding Organisations
- Gender Equality and International Cooperation in Science, Technology and Innovation

# Gender STI

## Expected impact

*SwafS-12-2019 - The gender perspective of science, technology and innovation (STI) in dialogue with third countries*

- Improve awareness and implementation of gender equality objectives in the bilateral and multilateral activities between EU Member States and third countries in the area of STI
- Contribute to removing potential barriers to the equal treatment of women and men scientists
- Contribute to integrate the gender dimension in R&I content in international dialogues and cooperation



# Gender STI

## How?

- **Gender equality addressed at different levels of international cooperation**
  - equality in scientific careers
  - gender balance in decision making
  - Integration of the gender dimension in R&I content
- **Through:**
  - formal bilateral and multilateral agreements in the STI area
  - bilateral and multilateral STI implementation activities
  - dissemination and promotion of the results
  - Policy recommendations to enhance the integration of gender equality objectives

# Gender STI

## Results

- High-quality results produced
- Increased awareness and promoted the EU gender equality objectives in STI
- Spaces for reflection on how to overcome barriers that limit women participation in scientific careers, in decision making, and in Research & Innovation content
- Potential to highly contribute to both the EU policies on gender equality and international cooperation in R&I
- The Gender-STI labs, the Observatory on Gender in , and the participation in the Gender and Inclusiveness workshop (04/04/2023) are some of the most promising results of the project

# Before finishing.....

- ***ERA 2014 call for proposals: Opening on December 6<sup>th</sup>***

- ***2 gender-related topics, €6.5 million***

HORIZON-WIDERA-2024-ERA-01-10: Policy coordination to support all aspects of inclusive Gender Equality Plans and policies in the ERA

HORIZON-WIDERA-2024-ERA-01-11: Support to the implementation of inclusive gender equality plans

[https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/horizon/wp-call/2023-2024/wp-11-widening-participation-and-strengthening-the-european-research-area\\_horizon-2023-2024\\_en.pdf](https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/horizon/wp-call/2023-2024/wp-11-widening-participation-and-strengthening-the-european-research-area_horizon-2023-2024_en.pdf)

- ***We are now looking for experts!!! If you have not already done so, you should consider registering as an expert in the Expert's database***
- ***Becoming an experts is the best way to understand the evaluation process for grant applications***



<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/work-as-an-expert>